

BATH LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING

November 16, 2021

The Bath Board of Education met in regular session November 16, 2021 at 7:00 P.M. in the boardroom with the following members present: Mr. Armentrout, Mr. Birkemeier, Mr. Foley, Mrs. Place, and Mr. Spragg.

21-11-164 SUPERINTENDENT'S CONSENT AGENDA: Mrs. Place moved and Mr. Birkemeier seconded the motion to approve the following:

Leave of Absence – Certified Staff – 2021-2022 school year:

Cynthia Bourne, Teacher, beginning November 12, 2021 through January 3, 2022, pursuant to FMLA, ORC 3319.13 and/or 3319.141

Employment – Certified Status Change - 2021-22 school year:

Todd Clark, Middle School Teacher, change from M to M+15 with 27 years of experience, \$77,778 effective second semester of 2021-22 SY.

Employment – Certified Substitutes – 2021-22 school year:

Certified Substitutes as approved by the Allen County ESC

Tim Clark (effective 11/10/21)

Mary Gossard

Nancy Hite

Christina Holloway

Dawn Mooney

Randy Prince

Shelby Ruth

Jessica Sell

Carrie Thang

Darlene Wisner

Employment – Substitute Nurse Approved – \$100/day:

Patricia Reed

Certified Spring Field Placement & Student Teachers – 2021-2022 school year:

Tayvin Tyler – Student Teaching (Middle School) – Bluffton University

Tawnie Keen – Student Teaching (High School) – Ohio Northern University

Nicole Wingate – Field Experience (Elementary School) – Walden University

Leave of Absence – Classified Staff – 2021-22 school year:

Tiffany Blauvelt, Food Service, beginning November 10 through December 1, 2021, pursuant to FMLA, ORC 3319.13 and/or 3319.141

Retirement/Resignation - Classified Staff - 2021-22 school year:

Sydney Renner, Secretary, resignation effective November 11, 2021.

Employment – Classified – 2021-22 school year:

Ashley Slaght, Food Service, 1 Yr. Limited Contract, Year 1, 2.0 hrs./day, \$12.82/hr., effective August 26, 2021

Employment – Classified Supplemental – 2021-22 school year:

Beth Nichols, Cheerleader-JV (Winter), Level 2, 2.25%, \$877

Ryan Schadewald, Basketball-Girls-Asst-Varsity, Level 0, 10%, \$3,896

Employment – Classified Substitutes – 2021-22 school year:
 Classified Substitutes as approved by the Allen County ESC
 (Teacher’s Aide and Library Assistants – per salary schedule)
 Christina Holloway

Employment – Substitute Bus Driver – Approved – 2021-22 school year – \$20.52/hr.:
 Daniel Edelbrock

Employment – Substitute Clinic Aide – Approved – 2021-22 school year – \$15.90/hr.:
 Patricia Reed

Employment – Substitute Custodian – Approved – 2021-22 school year – \$18.05/hr.:
 Angela Crowe Heidi Mirus

Employment – Substitute Monitor – Approved – 2021-22 school year – \$13.25/hr.:
 Karri Barr, effective November 3, 2021 Heidi Mirus
 Melissa Kaple, effective November 3, 2021

Employment – Substitute Secretary – Approved – 2021-22 school year - \$16.40/hr.:
 Heidi Mirus

Employment – Outside Employment – 2021-2022 school year:

<u>Employee</u>	<u>Position</u>	<u>Level</u>	<u>%</u>	<u>Salary</u>
Courtney Bowers	Cheerleader-M.S. (Winter)	1	2	\$779
Ryan Laidlaw	Basketball-Boys-Asst-8 th	0	8	\$3,117
Jackie O’Kief	Cheerleader-Head-Basketball	2	7	\$2,727

Athletic Support Personnel – 2021-22 school year:

The following athletic support personnel shall be paid for out of the Athletic Fund 300-000 per schedule:

Josh Cousey	Jeff Cowan	Kale Cox
Shawn Goetz	Dave Houchin	Greg Liedtke
Jeremie Magrum	Ryan Reindel	Nicole Wireman

Vote on the motion was as follows: Mrs. Place, yes; Mr. Birkemeier, yes; Mr. Armentrout, yes; Mr. Spragg, yes; Mr. Foley, yes; motion carried.

21-11-165 Athletic Support Personnel – 2021-22 school year:

The following athletic support personnel shall be paid for out of the Athletic Fund 300-000 per schedule:

Robert Foley

Vote on the motion was as follows: Mr. Armentrout, yes; Mrs. Place, yes; Mr. Birkemeier, yes; Mr. Foley, abstain; Mr. Spragg, yes; motion carried.

21-11-166 TREASURER’S CONSENT AGENDA: Mr. Foley moved and Mrs. Place seconded the motion to approve the following:

Minutes: October 19, 2021 Regular Meeting

Reports: October and September 2021 Reports

Vote on the motion was as follows: Mr. Foley, yes; Mrs. Place, yes; Mr. Spragg, yes; Mr. Birkemeier, yes; Mr. Armentrout, yes; motion carried.

- 21-11-167 FIVE YEAR FORECAST: Mr. Foley moved and Mr. Birkemeier seconded the motion to adopt the Five Year Forecast as presented by the Treasurer for fiscal years 2022-2026; copy on file. Vote on the motion was as follows: Mr. Foley, yes; Mr. Birkemeier, yes; Mrs. Place, yes; Mr. Armentrout, yes; Mr. Spragg, yes; motion carried.
- 21-11-168 UPDATED POLICIES: Mrs. Place moved and Mr. Armentrout seconded the motion to approve the following updated policies:
1. ACAA – Sexual Harassment
 2. ACAA-R – Sexual Harassment Grievance Process
 3. AFC-2 (also GCN-2) – Evaluation of Professional Staff
 4. DECA – Administration of Federal Grant Funds
 5. DJF-R – Purchasing Procedures
 6. EEA – Student Transportation Services
 7. EEAD – Non-Routine Use of School Buses
 8. GBK – No Tobacco Use on District Property by Staff Members
 9. GBQ – Criminal Records Check
 10. GCD – Professional Staff Hiring
 11. GDC-GDCA-GDD – Support Staff Recruiting/Posting of Vacancies/Hiring
 12. IGAE – Health Education
 13. IGAG – Drugs, Alcohol and Tobacco Education
 14. IGAH-IGAI – Family Life Education/Sex Education
 15. IGBE – Remedial Instruction
 16. IGBEA – Reading Skills Assessments & Intervention
 17. IGBEA-R – Reading Skills Assessments & Intervention
 18. IGCH-R – College Credit Plus
 19. IICC – School Volunteers
 20. IKF – Graduation Requirements
 21. IL-R – Testing Programs
 22. JEC – School Admission
 23. JHCB – Immunizations
 24. JHCC – Communicable Diseases
 25. JP – Positive Behavioral Interventions and Supports
 26. KGC – No Tobacco Use on District Property
 27. LEC-R – College Credit Plus
- Vote on the motion was as follows: Mrs. Place, yes; Mr. Armentrout, yes; Mr. Spragg, yes; Mr. Foley, yes; Mr. Birkemeier, yes; motion carried.
- 21-11-169 TREASURER SEARCH: Mr. Foley moved and Mrs. Place seconded the motion to approve the agreement with K-12 Business Consulting, Inc. to conduct a treasurer search at a cost of \$7,900, effective November 16, 2021; copy on file. Vote on the motion was as follows: Mr. Foley, yes; Mrs. Place, yes; Mr. Spragg, yes; Mr. Birkemeier, yes; Mr. Armentrout, yes; motion carried.
- 21-11-170 SAFY MOU: Mr. Armentrout moved and Mr. Foley seconded the motion to approve the MOU with SAFY for an additional hour of school navigation services for a total of 13 hours of school navigation services, effective November 1, 2021 through the end of the school year; copy on file. Vote on the motion was as follows: Mr. Armentrout, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. Spragg, yes; Mr. Birkemeier, yes; motion carried.

- 21-11-171 KINDERGARTEN SCREENING: Mr. Birkemeier moved and Mr. Armentrout seconded the motion to approve the request for the 2022-2023 kindergarten screening to be held on May 26 and May 27, thereby making current kindergarten students' last day of school May 25, 2022. Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. Armentrout, yes; Mr. Spragg, yes; Mr. Foley, yes; Mrs. Place, yes; motion carried.
- 21-11-172 NUTRITIONAL STANDARDS COMPLIANCE REPORT: Mrs. Place moved and Mr. Foley seconded the motion to approve the addition to the SB210 nutrition standard compliance report; copy on file. Vote on the motion was as follows: Mrs. Place, yes; Mr. Foley, yes; Mr. Spragg, yes; Mr. Birkemeier, yes; Mr. Armentrout, yes; motion carried.
- 21-11-173 INDOOR TRACK AND FIELD RESOLUTION: Mr. Armentrout moved and Mrs. Place seconded the motion to approve the following resolution:
Whereas Bath High School students desire to participate in the state level indoor track and field meet and:
Whereas Indoor Track and Field is not recognized by OHSAA and not sponsored by Bath High School and;
Whereas the Bath varsity and assistant varsity track coaches have volunteered to supervise the Indoor Track and Field Club Sport activity and;
Whereas there will be no cost to the Bath Local School District for student participation in the state level indoor track and field meet;
Therefore, the Bath Local School District officially recognizes Indoor Track and Field as a club sport for the 2021-2022 school year for the purpose of enabling qualifying Bath High School students to participate in the state Indoor Track and Field meet.
Vote on the motion as follows: Mr. Armentrout, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. Birkemeier, yes; Mr. Spragg, yes; motion carried.
- 21-11-174 IMPRACTICAL TO TRANSPORT: Mr. Birkemeier moved and Mr. Foley seconded the motion that due to a small number of students attending the Allen County Educational Service Center Special Education Units, the Findlay School for the Hearing Impaired, and The Center for Autism and Dyslexia, Bath Local Schools declares it impractical to transport by conventional school bus. Transportation will be offered through either Black & White Cab Company, RTA or contract with parents/legal guardian at a rate of \$2.50 per day. Wheelchair bound students attending Marimor will be at the contracted rate of \$10.00 per day. (Students to be approved for transportation services are on file.)
Vote on the motion as follows: Mr. Birkemeier, yes; Mr. Foley, yes; Mr. Spragg, yes; Mrs. Place, yes; Mr. Armentrout, yes; motion carried.
- 21-11-175 CHAPERONES/VOLUNTEERS/SPEAKERS/VOLUNTEER COACHES FOR 2021-2022SY: Mr. Armentrout moved and Mr. Foley seconded the motion to approve the list of volunteer coaches for liability insurance purposes. All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches. Vote on the motion was as follows: Mr. Armentrout, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. Spragg, yes; Mr. Birkemeier, yes; motion carried.

21-11-176 ADJOURNMENT: Mrs. Place moved and Mr. Birkemeier seconded the motion to adjourn the meeting. Vote on the motion was as follows: Mrs. Place, yes; Mr. Birkemeier, yes; Mr. Spragg, yes; Mr. Foley, yes; Mr. Armentrout, yes; motion carried. The meeting was adjourned at 8:45 p.m.

PRESIDENT

TREASURER